

CWA Local 3146

NOTICE OF NOMINATIONS AND ELECTION

October 30, 2026

Dear Member:

This is the official Notice of Nominations and Election for CWA Local 3146. The Election Committee will mail this notice to the last known home address of all CWA Local 3146 members on or before **October 30th, 2026**.

Nominations are now being accepted for the following offices for CWA Local 3146:

President
Executive Vice President
Secretary/Treasurer
Local Area Vice President: Passenger Service
Local Area Vice President: Representative Support Services
Area Representative JAN, MLU, SHV, AEX
Area Representative BTR, LCH, LFT
Area Representative TLH, RSW, PNS, MOB
Area Representative RDU, GSO, CHS, SAV
Area Representative MEM, BNA, CHA, LEX
Area Representative STX, BHM, EYW

The term of the above offices is 3 years, **December 8, 2026**, through **December 12, 2029**. The President, Executive Vice President, Secretary/Treasurer, and Area Vice Presidents, by virtue of the CWA Constitution and Bylaws, serve as delegates to the National Convention.

You may nominate a local member(s), including yourself, for the offices listed above. Any member of this local may be elected to any office, except an employee who under the provisions of the Civil Service Reform Act of 1978 is considered a supervisor and, therefore, ineligible to participate in or represent this local as an officer.

Any member nominating a candidate, including him/her/themself, must identify him/her/themself. All members who joined by **November 16, 2026**, or are members as of that date, are eligible to participate in the election.

PROCEDURE FOR NOMINATION OF CANDIDATES FOR LOCAL OFFICE

The nomination meeting will be held via Zoom on **November 17th at 11AM ET**. The link to join this meeting is as follows:

<https://us05web.zoom.us/j/9049143634?pwd=l8nMx2PAMoQprGj4faioXuoabesZPW.1&omn=82592062737>

Meeting ID: 904 914 3634

Passcode: z6ihbU

You must be present on the Zoom meeting to be able to nominate a candidate. Any member nominated for office must accept the nomination by **November 18th at 11AM ET**. If nominated for multiple offices, a nominee may only accept one nomination.

ELECTION

If there is/are contested office(s), the Election will be conducted by BallotPoint and will be by electronic/telephonic secret ballot. The voting period will begin **November 24th at 8AM ET** and end on **December 7th at 5PM ET**. Write-in candidates are not allowed. Candidates or one (1) appointed observer may be present at all phases of the election.

You will receive email and text notifications at the email address and smartphone number you have on file with the Union. For email notifications, click the "VOTE NOW" button to access your ballot. For text notifications, reply "YES" to access your ballot, or "INFO" to view more ballot information. *You will only be allowed to submit one ballot during this election.*

While the voting period is open, *any member* can request a new voting notification and ballot by sending a message to the BallotPoint system. To request a new notification and ballot:

- **EMAIL:** Send an email to vote@ballotpoint.com with the subject line VOTE from your email address that was provided in the membership roster by the Election Committee. The system will respond by sending an email containing a new voting link.
- **TEXT:** Send a text to [888.890.9374](tel:888.890.9374) with the subject line VOTE from the smartphone number that was provided in the membership roster by the Election Committee. The system will respond by sending a text containing a new voting link.

Links returned by this self-authorization process are only valid for 10 minutes, but the process can be repeated as many times as it takes for you to enter your vote. This self-authorization method bypasses most spam blockers and firewalls that your service providers may have in place. Contact the Election Committee if you are still unable to access your ballot after trying this method.

The ballots will then be tallied by BallotPoint and transmitted to the Chairperson and certified by the committee on **December 7th, 2026**.

Sincerely,

Damaris Santiago

Damaris Santiago, Chairperson

CWA Local 3146 Election Committee

leedamaris@gmail.com